



Job Description:

Department:

Reports to:

Hours:

Farm Crew Team Member

Operations

Assistant Manager and/or Manager

Full Time, Year Round

MISSION: About the Orchard

Tuttle Orchards is committed to growing top quality produce and providing memorable experiences for farm visitors throughout the year. Tuttle has 95 years' experience producing award winning apples, and currently grows 50 acres of apples, 40 acres of vegetable crops. 15,000 square feet of greenhouse crops. Our year-round farm store offers a selection of seasonal produce, local products, and gourmet food items. Fall and summer activities include u-pick apples and pumpkins, events, tractor town kid's area, corn maze. Our food service offerings include a year round café on the farm.

Tuttles is a fourth-generation family owned and operated farm. We strive to create a welcoming and supportive environment for our staff and guests alike. We hear from our staff that Tuttle's is the best place they've ever worked. Our mission is inviting our community to encounter agriculture and great service through quality food, fun, and education in a way that nourishes both body and soul.

ROLE: Responsible for the regular duties around the farm that come with each season at Tuttle Orchards. During the winter months, the Farm Crew will primarily be trimming apple trees. During the Spring and Summer, the Farm Crew will primarily be doing agricultural, landscaping, and construction projects around the farm. During the Fall, the Farm Crew primarily will be doing apple/cider production and maintenance.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- Agricultural tasks: fruit tree care and crop harvesting.
 - Pruning apples trees Dec-April.
 - Planting and training apple trees and vegetable crops.
- Landscaping tasks: lawn care, spraying, and mulching.
- Construction tasks: basic handyman skills, woodworking skills, and use of hand tools.
- Basic building maintenance tasks.
- Cider production: apple sorting, packaging and cider making.
- Vehicle operation: operating a tractor, delivery van, forklifts, and utility vehicles.
- Successfully complete all required staff member training.
- Follow all safety protocols.
- Understands and calmly follows the Standard Operating Procedures for emergency situations.

ADDITIONAL RESPONSIBILITIES

- Follow the Tuttle's Good Farming Principles to demonstrate commitment to values and mission of Tuttle Orchards:
 - Commitment to good customer service towards guest and coworkers.
 - Commitment to quality of product and produce.
 - Commitment to proactively taking initiative.
 - Commitment to cultivating a healthy, positive work culture.
 - Commitment to being a reliable, hardworking member of the team.
 - Commitment to safety and cleanliness.
- Assist with harvesting, washing, grading, and packing vegetables and pumpkins.

- Assist with any delegated tasks.
- Assist other areas of the farm when needed.

REQUIREMENTS/QUALIFICATIONS

- Genuine interest in working in a farm setting to learn about growing and caring for apples trees and vegetable plants.
- Must be 18 years old or older.
- Possess a valid Driver's License which cannot be suspended, revoked, cancelled, or expired.
- Excellent driving skills with a safe driving record. Must pass driver record check by insurance company.
- Experience and/or ability to learn and perform tree trimming, training, and harvesting tasks.
- Positive attitude. Committed to being a team player. Flexible to help with different tasks on different days.
- Follow all safety protocols.
- Commit to meeting the availability expectations for this role.

PREFERRED QUALIFICATIONS

- 2+ years of experience in at least one trade relevant to position responsibilities.
- Experience operating farm machinery including tractors, forklift, tiller.
- Experience working in horticulture or agricultural field.
- Construction tasks: Carpentry, concrete, electrical, and plumbing.
- Building maintenance tasks: Electrical, plumbing, and painting.

WORKING CONDITIONS:

- Full time: Monday through Friday 8:00am to 4:30pm. Occasional Saturday in July-October.
- Work in all types of weather and temperatures (cold, hot, wind, rain, and snow), which includes working outdoors during the winter months trimming apple trees.
- Exposed to natural elements, dirt, fertilizers, sanitizing chemicals, and other elements present in a farm and apple orchard environment.
- Move or be stationary for long periods of time.
- Move 50lbs on a regular basis.
- Maneuver such as, bending/kneeling/stooping while lifting required.
- Quickly ascend and descend ladders.
- Continuously operate machinery, which includes handheld machinery.
- Work around machinery with moving parts.
- Move carts, pallet jacks, and dollies to move products, supplies, and trash.
- Work in a noisy environment.

BENEFITS: Great work environment. Pay based on experience (\$14-20/hour). Bonus program. Flexible schedule in off-season. No Sundays or late evening hours. Discount on purchases at the orchard. This position is eligible for health benefits if desired.

Why people love working at Tuttlers:

- Family friendly environment – people tell us they love working here.
- An environment where coworkers are willing to help each other out and do what it takes to get the job done. We believe in cultivating a culture of service. Everyone helps with dishes, trash, restrooms, etc.
- Great guests – our customers are happy to be here and great people to work for.
- Flexible hours in the off season.
- No Sundays or late evening hours (close at 6 or 7 in Sep/Oct).